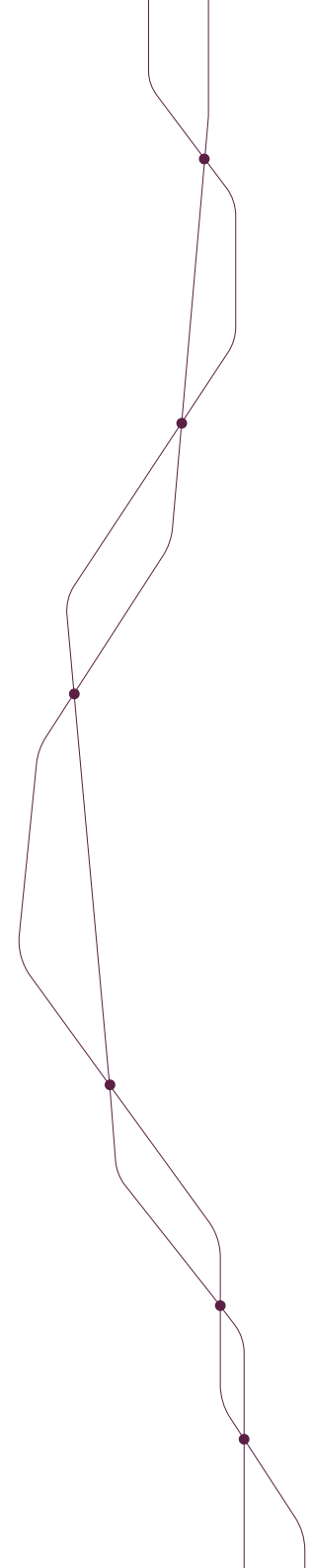




Inspired Management Development Programme  
New for 2024

Participant Information



## WELCOME

You are soon to embark on the new Inspired Management Development Programme.

This is an exciting opportunity for you to reflect upon and develop your management skill set.

The programme will take you beyond theory, providing you with opportunities to share your experiences and at times, step out of your comfort zone.

We expect you to find it a different development experience, and we ask that you familiarise yourself with the attendance requirements to ensure you are ready to join us.

We can't wait to meet you and get started!

**dco.**Change is here

## PROGRAMME - FORMAT AND ATTENDANCE REQUIREMENTS

Duration	Five one-day virtual development modules
Timings	9:30am - 4:00pm (with adequate breaks scheduled)
Module Dates	26th January 2024 8th February 2024 1st March 2024 13th March 2024 22nd April 2024
Platform	The modules will be delivered over the Zoom Platform. You will receive a link via email with your logon details ahead of Module One.
Requirements	You will require individual access to a laptop or PC (not a mobile device) with stable internet connection and <b>will need to have your camera and microphone enabled throughout each day.</b> Please check your sound and camera are working ahead of the programme and situate yourself in a quiet and uninterrupted space for the duration.
Preparation Work	Ahead of Module One you will be emailed preparation work in the form of an invitation to complete an online behavioural preferences questionnaire. Please logon and complete it by the deadline given in the email invitation. You will receive the outcomes in a personalised report during the programme.
Format	The programme is designed to be highly interactive. This will allow a pragmatic exploration of your management skills. To enable you to fully and freely engage in the development activities and process, the modules will <b>not</b> be recorded.

## PROGRAMME - CORE AREAS

The Inspired Management Development Programme is designed to provide you with core management skills in 5 areas. Each of the 5 core management areas is delivered as a one-day module.

Please note that you will need to set aside a full day to attend each module in the programme so please ensure you communicate that you are 'out of the office' for the whole day.

There will be adequate break times scheduled in the virtual delivery but note that you will sometimes be required to complete inter-session work and you will also require a break from the learning process which is interactive throughout.



## PROGRAMME OBJECTIVES

As a result of attending this programme, you will:

- Identify your line management responsibilities and challenges
- Explore your personal management style and how to adapt it
- Receive a DiSC behavioural preferences profile report and recognise your areas of strength and weakness
- Be able to prioritise and manage time effectively
- Practise the skills that are necessary for effective team management and motivation
- Explore tools to support remote team management
- Demonstrate delegation skills and be able to set objectives and expectations for others
- Practise coaching skills to increase performance levels
- Refine your personal impact and your ability to influence others
- Understand how to give effective feedback and deliver difficult messages
- Explore how to manage the performance of others and understand how to run an effective performance development review

## CONSULTANT PROFILE

Your Consultant for the programme is Mike Hopkins

Mike has over twenty years of experience in the field of learning and development. His passion lies in ensuring that every learning experience leads to tangible and enduring impact.

His ability to understand the challenges faced by organisations, teams and individuals has earned him a reputation for providing focused and erudite consultancy programmes.

You will find him candid and engaging in his delivery style. His expertise has been used to develop a range of consultancy solutions from one-to-one coaching of Chief Executives through to large scale global development programmes.

You can expect the learning experience he provides to be both relevant and interactive. Mike is skilled at fostering a culture of open communication, encouraging individuals to embrace constructive feedback and appropriate support to enable them to implement changes back in the workplace.



**Mike Hopkins**

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We exist to help you get to the point of difference,  
the place where true change is.

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